

KIRLOSKAR COMPUTER SERVICES LIMITED

Personal & Confidential

20 July 1991

Mr. E. Senthil Kumaran
Jr. Engineer (CAD)
KCSL
BANGALORE

Dear Mr. Senthil,

I am pleased to inform you that based on your performance, your basic salary has been revised to Rs. 1280/- in the Pay Range of 900 - 2910.

This will be effective from 1.6.91.

With Best Wishes,

Sincerely,


S. A. MAHAJAN
GENERAL MANAGER